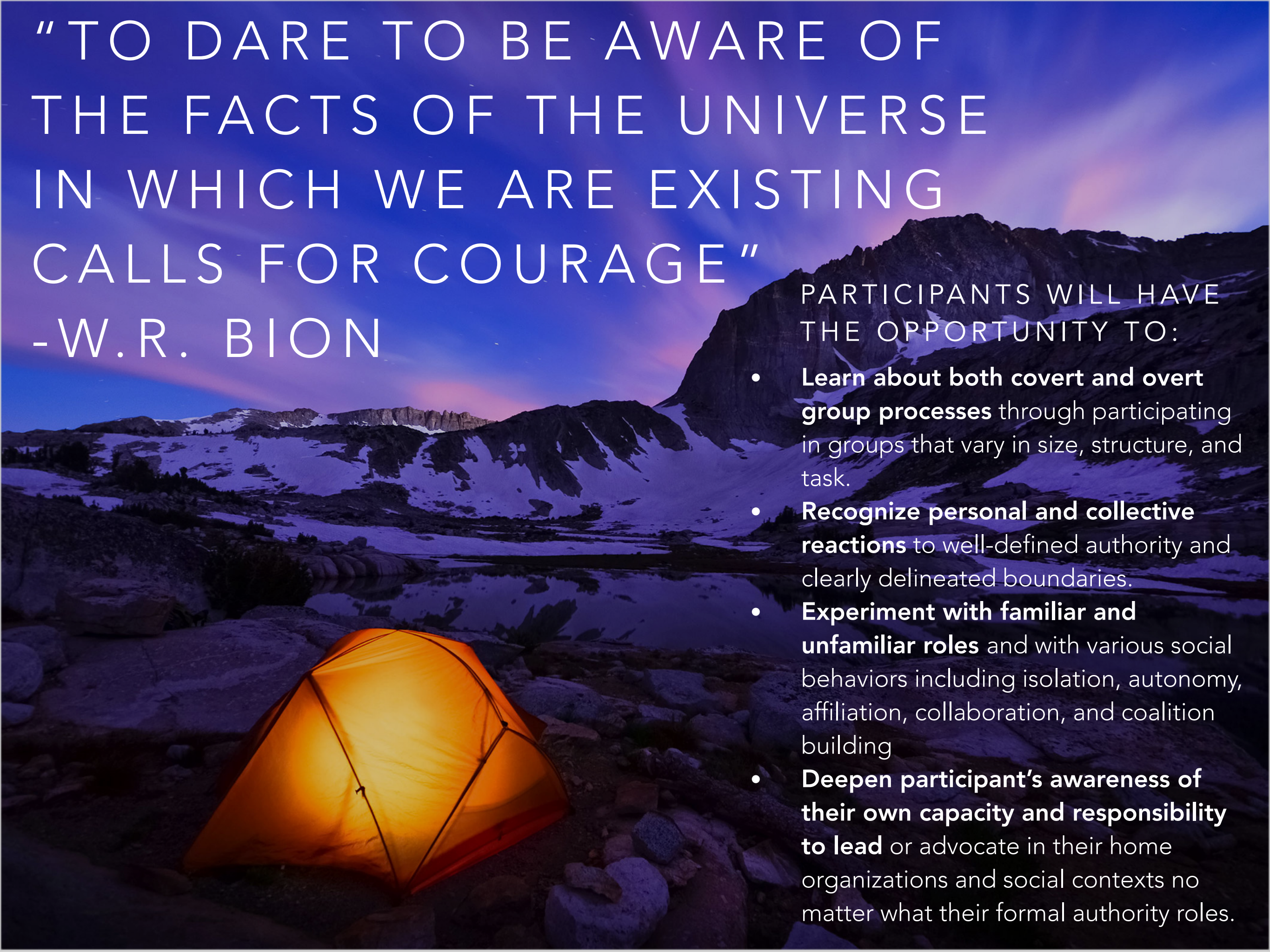


AUTHORITY, LEADERSHIP, AND STANDING UP

FINDING OUR FOOTING IN AN OFF-BALANCE WORLD

AN EXPERIENTIAL CONFERENCE IN THE TAVISTOCK
TRADITION

April 26th - April 28th, 2019
Boston



“TO DARE TO BE AWARE OF
THE FACTS OF THE UNIVERSE
IN WHICH WE ARE EXISTING
CALLS FOR COURAGE”
-W.R. BION

PARTICIPANTS WILL HAVE
THE OPPORTUNITY TO:

- **Learn about both covert and overt group processes** through participating in groups that vary in size, structure, and task.
- **Recognize personal and collective reactions** to well-defined authority and clearly delineated boundaries.
- **Experiment with familiar and unfamiliar roles** and with various social behaviors including isolation, autonomy, affiliation, collaboration, and coalition building
- **Deepen participant’s awareness of their own capacity and responsibility to lead** or advocate in their home organizations and social contexts no matter what their formal authority roles.

DIRECTOR'S INVITATION

DEAR PARTICIPANT,

Like a swift current, the action around us is moving very fast. Powerful conflicts rage about what our world, our government, and our organizations and institutions should look like, care about and stand for. Partisanship, tribalism, corruption and the disregard for others frays our spirit and numbs our senses. It throws us off-balance, searching for our footing. **Staying awake, aware and on our feet in these turbulent times is essential.**

For both individual human beings and for homo sapiens as a species, standing up is a progressive developmental achievement that requires strength and perseverance. But today's conditions call for more, they call for a subtler and more nuanced kind of standing, a standing that is wise about power dynamics and influence, a standing that is aware of the overt and covert maneuvers involved in the exercise of leadership, authority and power. We admire people who have the awareness, strength and perseverance to stand up and harbor deep disappointment and sometimes contempt for those who cannot or worse, do not. **Standing our ground, standing up for someone or something, standing by someone, with someone... to take a stand regardless of role, requires awareness in body, mind and spirit.**

How do we develop and maintain the awareness and knowledge we need to understand what is going on around us without getting overwhelmed, without losing our balance? **This is what the group relations conference model offers us: the opportunity to openly and intentionally study ourselves and others in real-time group settings. It is a powerful instrument that has enabled generations of people to learn in an immediate and direct way, from their own experience.** Through a focus on here-and-now, group-as-a-whole experience the conference operates like a leadership intensive, offering the opportunity for insight and eventual wisdom about how leadership and effective impact happen.

Come join us as we work with this powerful immersive model, the group relations conference, to study authority, leadership and the complexities of standing up. **Join us to sharpen awareness about what is happening inside and around us and use it to find our footing in this off-balance world.**

DANNIELLE KENNEDY, PHD
CONFERENCE DIRECTOR

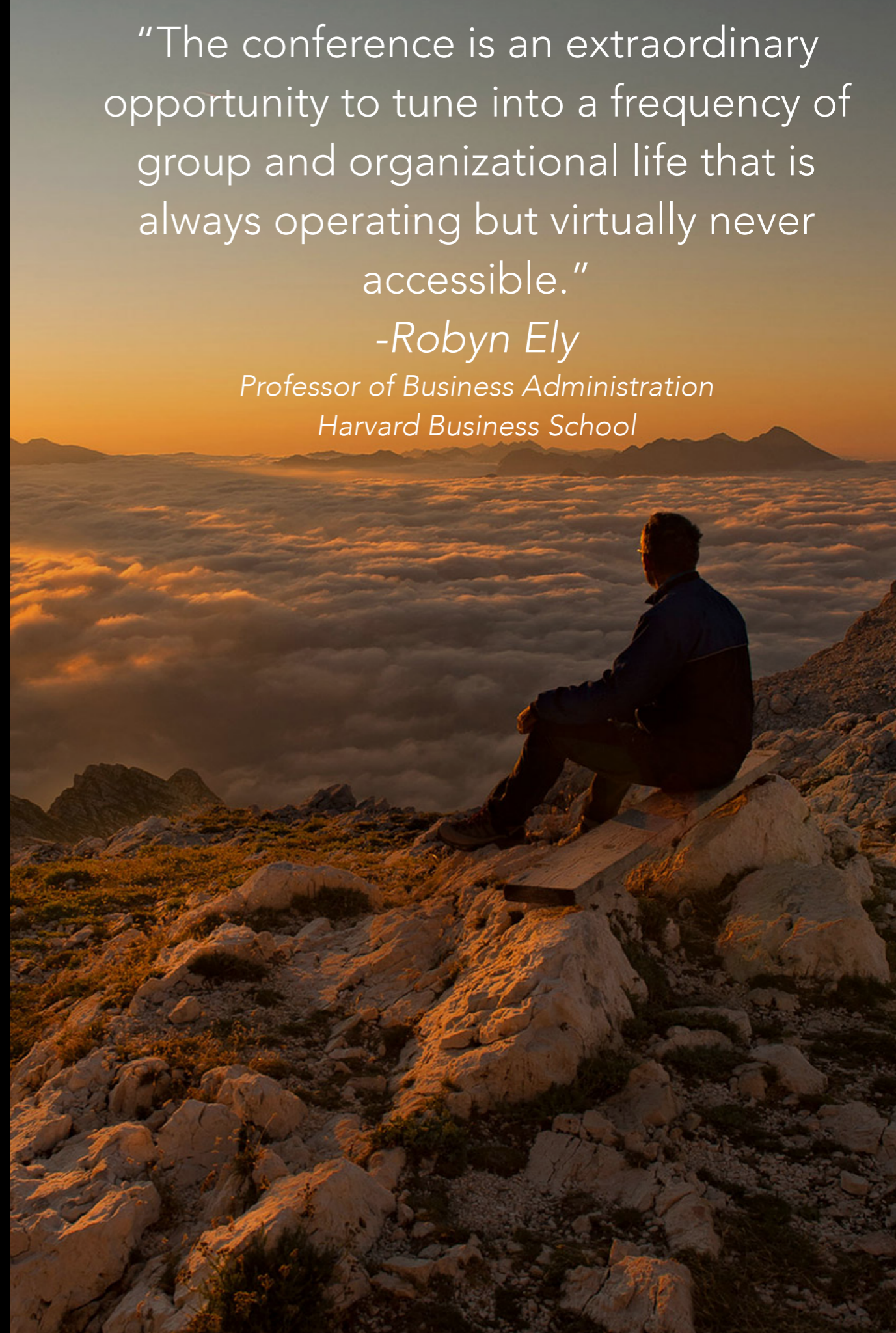
CONFERENCE TASK & METHOD

- The conference is designed to provide members, together with administrative staff and consultants, an opportunity to create and study a temporary institution, giving participants the chance to **experience, examine, and understand systemic processes – overt and covert, conscious and unconscious – encountered in the exercise of authority, leadership and power.** The learning method is experiential, and members learn through action and reflection on their experience in the conference. This method distinguishes this conference from other events where faculty provide didactic information for learners.

“The conference is an extraordinary opportunity to tune into a frequency of group and organizational life that is always operating but virtually never accessible.”

-Robyn Ely

*Professor of Business Administration
Harvard Business School*



WHO IS THIS CONFERENCE FOR?

Anyone wanting an opportunity to learn through immediate and direct experience about **group dynamics** and **influence**, about **overt** and **covert actions** involved in the **exercise of leadership**, **authority** and **power**, and about **standing up**. No particular background or experience is necessary to participate.

PAST ATTENDEES:

Anne E Casey Foundation (AECF)
Amherst College
Austen Riggs Center
Brien Center
Blue Ridge Wilderness
Colorado Fire Fighters
Gould Farm
The Dallas Foundation
INSEAD
Harvard Business School
Google
EY
PwC
Young Samuel Chambers
Princeton University
Howard University Graduate School of Education
Harvard Kennedy School
Harvard Medical School
Merrimack Repertory Theater
UMass Boston
Boston Psychoanalytic Society & Institute
The George Washington University

ROLE OF THE STAFF

Members of the staff design and manage the conference as a whole.

As collective management, they serve the purpose of the conference by **managing the boundaries** of conference events, particularly in relation to time, task and territory. Staff do not manage the participants or their behavior, but instead collectively manage the boundary conditions that **allow the participants freedom to engage the primary task as they choose and as they authorize themselves and each other to do.**

EXECUTIVE STAFF

Dannielle Kennedy, PhD , LICSW

Conference Director

Principal, WORKLAB, Organizational and Leadership Consulting; Past President and Board Member, Center for the Study of Groups and Social Systems; Associate, A. K. Rice Institute. Private Practice: Psychoanalysis and Psychotherapy, Cambridge, MA.

Linda Gelda, LICSW

Associate Director for Administration

Psychoanalyst and Past President, Supervisor, Faculty, and Board member at The Massachusetts Institute for Psychoanalysis; Supervisor at Cambridge Health Alliance, a teaching associate in psychiatry, Harvard Medical school; Nominations committee of the Center for the Study of Groups and Social Systems; Consultant in Training at the A.K. Rice Institute; Private practice, Newton, Ma.

Julia Moore, MBA, LMHC

Associate Administrator

Executive Coach. Manager of Not for Profit and Public Sector Programs. Member: International Study for Psychoanalytic Study of Organizations; A.K. Rice Institute; Center for the Study of Groups and Social Systems, Boston.

Rosette Cirillo, Ed.M

Administrative Fellow

Teaching Fellow at the Harvard Graduate School of Education for Power and Pedagogy: Self, Society, and Transformation and Critical Theory: Identity, Politics, and Practice; English Teacher in the Chelsea Public Schools, Member, Center for the Study of Groups and Social Systems.

ROLE OF THE CONSULTING STAFF

As consultants, staff serve the purpose of the conference by linking their own experiences to the conference activity and **offering observations, reflections and working hypotheses that explore both the conscious and unconscious aspects of the organizational behavior that is emerging.** Their observations and interpretations focus on group level dynamics rather than on the individual. Throughout the conference the role behavior of staff members is open for examination and reflection by participants and the staff together.

CONSULTING STAFF

Frank Dwyer, MA, MPA, M St. MSW

Member, the New York City Civilian Complaint Review Board; Consults to police departments throughout the United States. Served for 30 years in the New York City Police Department; Member, New York Center; Member, A.K. Rice Institute. Graduate degrees in literature, public administration, criminology, and social work. Teaches in the English and Criminal Justice departments at Molloy College on Long Island.

Donna Elmendorf, PhD

Director, Therapeutic Community Program and Human Development Initiative, Psychotherapist, and Supervisor, Austen Riggs Center; Fellow, International Dialogue Initiative; Chair, Leadership Committee, American Residential Treatment Association; Associate Editor, Organizational and Social Dynamics.

James Krantz, PhD

Principal, WORKLAB, Organizational and Leadership Consultation; Past President, International Society of the Psychoanalytic Study of Organizations; Past President, Center for the Study of Groups and Social Systems, Boston; Fellow, A.K. Rice Institute; Faculty, Universidad de Chile; Editorial Board, Social and Organizational Behavior and Socio-analysis.

Mary McRae, EdD

Retired Professor of Applied Psychology, New York University; Scholarship involves exploring racial and cultural dynamics in group and organizational life; Private practice in individual and group psychotherapy; coaching and group facilitation for groups and organizations; Fellow, A. K. Rice Institute for the Study of Social Systems; Member of the New York Center for the Study of Groups, Organizations and Social Systems.

Janice Wagner, LICSW

Psychotherapist and Clinical Social Worker- Clinical supervision, Psychotherapy and Consultation, Private Practice, Boston, MA; Past President, Center for the Study of Groups and Social Systems; Associate, A.K. Rice Institute; Volunteer, Asylum Program, Cambridge Legal Services and Counseling Center, Cambridge, MA.

Tyler Bean, CPA (Consultant Candidate)

Senior Consultant, Forensic & Integrity Services, EY; Member, American Institute of Certified Public Accountants; Member, Association of Certified Fraud Examiners; Board Treasurer, Center for the Study of Groups and Social Systems

R.C. Whitehouse, MA (Consultant Candidate)

VP of Talent, MiQ; adjunct lecturer, Brooklyn College; Past Secretary, NY Center for the Study of Groups and Organizational Systems; member and consultant candidate, A. K. Rice Institute

REGISTRATION & LOCATION

REGISTRATION

weekendcsgss.com

CONTACT INFO

standingupboston2019@gmail.com

FEEES

Type	On Or Before March 15, 2019	After March 15, 2019
General Public	\$475	\$550
Akri And/Or Csgss Member; Bgsp Full-Time Faculty & Staff	\$400	\$450
Full Time Students	\$300	\$350
3+ Group Registration - Same Day	\$425	\$450

LOCATION

The Boston Graduate School of Psychoanalysis
1581 Beacon Street, Brookline, MA 02446

A limited number of **reduced-fee registrations will be available**. Please email standingupboston2019@gmail.com for details before you register.

16 continuing education credits/clock hours are available for psychologists (all levels), social workers, and mental health counselors.

Contact Linda Gelda at standingupboston2019@gmail.com for more information.



Boston Graduate School
of Psychoanalysis
Boston | New York | New Jersey